

## **Distinctiveness of SGC**

To be the preferred institution for UG and PG courses in Arts, Science and Commerce is the vision of the institution. Saradha Gangadharan college vision stays true to the mission of igniting young minds with quality education that empowers people to optimally achieve their potential both as individuals and as members of the society. The institution has received the ISO 9001:2015 Certification from Bureau Veritas Inc. which is another milestone achieved by the institution. The adoption of Quality Management System as per the standard has enabled the institution to ensure quality in all its endeavours to deliver as per the aspirations of the stakeholders. The core processes of the QMS such as Admission, Teaching –Learning, Examination and Exit are well planned and executed in addition to the support processes. Competent manpower is vital to the success of any organization. The institution's sustained growth over the years is enabled by the contribution of the sincere efforts of faculties, administrative staff and non- teaching staff. Their reasonable grievances are addressed and rectified then and there. The representation of faculties in Board of Studies of several disciplines of study of Pondicherry University has enabled to contribute for the updation of syllabi as per the latest trends in respective fields. Faculties are encouraged to pursue research for their career advancement and for better prospects. Management arranges for Faculty Development Programmes to sharpen the skills of faculties and enable them to know the latest ICT tools which finds wider application in the innovative teaching pedagogy. Participation of faculties in Orientation and Refresher courses conducted by Human Resource Development Cells of different universities are encouraged by the management.

Though the curriculum is designed by the Pondicherry University it is enriched by the institution with add-on courses to provide ample opportunities to the students to explore their creative, critical, interpersonal, problem solving and decision making skills. The entry of the students into the institution starts with an induction programme which makes the students aware of the facilities and infrastructure available at the campus for an ambient learning environment. Students Participation in clubs such as YRC, RRC, NSS and Rotaract kindles their social connectivity and develop their interpersonal skills to respond to social issues. State of the art IT infrastructure with licensed software and systems with updated configuration enable the students sharpen their programming skills in computer labs. Hygiene and Healthcare of the girl students are taken care by the Women's cell which conducts routine

programmes to create awareness and to provide health tips to students. Health clinic provides medication and counseling. Placement and career guidance cell takes care of the student placements by inviting reputed companies to the campus and arranging for Off-campus interviews. Coaching for competitive exams are held at weekends on topics such as Logical and Verbal Reasoning, Numerical Aptitude. Entrepreneurial development Cell and Institution's Innovation Council play a major role in identifying the young entrepreneurs and motivate them to innovate and incubate their novel ideas. Installation of solar panels had ensured an eco-friendly campus.